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## **Chrysler Group Is Perfect Once Again For LGBT Workplace Policies and Benefits**

- Company is one of 303 leading employers to achieve a perfect score in the 2014 Human Rights Campaign Foundation's Annual Corporate Equality Index
- Index rates major employers based on lesbian, gay, bisexual and transgender (LGBT) workplace policies and benefits, defining the best -in- class practices for LGBT workplace inclusion
- Chrysler Group has achieved a 100 percent rating eight times since the index was established in 2002

December 9, 2013, Auburn Hills, Mich. - According to a report released by the Human Rights Campaign (HRC), Chrysler Group LLC was one of 303 leading employers to achieve a perfect score of 100 percent on HRC's 2014 Corporate Equality Index (CEI).

The annual CEI report rates employers on their LGBT workplace policies and benefits. A perfect score indicates a company provides full parity for domestic partner benefits, not only in basic medical coverage, but in dependent care, retirement and other benefits that affect the financial and medical well-being of families. Chrysler Group's 100 percent rating also signifies coverage for transgender individuals for medically necessary care — a community the HRC notes has historically been overlooked.

The HRC, the largest civil rights organization in the U.S., rated nearly 1,000 employers for the 2014 report, including the entire Fortune 500. The top rated businesses span nearly every industry and major geography of the U.S.

This was the eighth time Chrysler Group has achieved a perfect score on the CEI, which was established in 2002. The Company has been offering domestic partner benefits to its employees since 2000.

"Chrysler Group's longstanding support of our LGBT employees, customers and communities is a source of pride for our entire Company," said Georgette Borrego Dulworth, Director, Talent Acquisition & Diversity, Chrysler Group LLC. "Our consistent record of accomplishment providing benefit parity for our LGBT employees represents our core belief that these are not things you do because you have to, but because they are the right things to do."

"Chrysler Group's consistent record of creating and sustaining a supportive work culture continues to be a source of pride for all employees, especially the Company's LGBT employee community," said Gregory Hawkins, an engineer at the Company who serves as president of GALA, the Gay and Lesbian Alliance at Chrysler Group.

GALA is one of six ERGs at the Company, which enable employees to celebrate multicultural differences and bring value to the larger community through volunteer and charitable activities. The group's objectives include promoting a positive awareness of LGBT people and issues within Chrysler Group and to ensure that the Company's products and services are desired by and tailored to diverse people.

According to the report: "Corporate America has long recognized the imperative of LGBT inclusion by implementing their own LGBT-friendly policies ahead of lawmakers. We are at the front of a new era in which major businesses are not only meeting ever-higher new bars for workplace fairness, they are exceeding them by becoming social and public policy change agents in the process. They recognize equality is not just the right thing to do, it is sound business practice."

The 2014 Corporate Equality Index report is available at [www.hrc.org/cei](http://www.hrc.org/cei).

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FCA US LLC is a North American automaker based in Auburn Hills, Michigan. It designs, manufactures, and sells or

distributes vehicles under the Chrysler, Dodge, Jeep®, Ram, FIAT and Alfa Romeo brands, as well as the SRT performance designation. The Company also distributes Mopar and Alfa Romeo parts and accessories. FCA US is building upon the historic foundations of Chrysler Corp., established in 1925 by industry visionary Walter P. Chrysler and Fabbrica Italiana Automobili Torino (F.I.A.T.), founded in Italy in 1899 by pioneering entrepreneurs, including Giovanni Agnelli. FCA US is a member of the Fiat Chrysler Automobiles N.V. (FCA) family of companies. (NYSE: FCAU/ MTA: FCA).

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